

Mount Scopus Memorial College

בית הספר הר הצופים

Mount Scopus Memorial College ABN 58 007 240 146 www.scopus.vic.edu.au

Gandel Campus

Lew Family Secondary School Smorgon Family Primary School 245 Burwood Highway Burwood Victoria 3125 Australia Ph: 03 9834 0000 Fax: 03 9834 0001

Fink Karp Ivany Campus

Gandel Besen House Szalmuk Family Early Learning Centre ABN 56 007 240 137

Principal: Rabbi James Kennard M.A. (Oxon.)

20 July 2016 14 Tamuz 5776

Dear MSMC Parents,

Mount Scopus Inclusivity Statement

We are pleased to announce that Mount Scopus's long-held belief in inclusivity has now been codified in the following Statement, which will complement our Mission Statement in articulating the values of our school.

Mount Scopus Memorial College aims to provide a high-quality schooling to all of its students,

- that is free from discrimination based on gender, sexual orientation, health, disability, race and socioeconomic background;
- that is underpinned by respectful relationships between all members of the school community;
- that takes place in an environment that is supportive and engaging for all school community members.

We aspire to create a warm and welcoming experience for all our students, with no place for any stigmatisation of students or staff on the basis of gender, sexual orientation, health, disability, race or socioeconomic background. To this end, we have in place strong and effective policies to respond to bullying and any similar inappropriate behaviour that undermines this inclusive ethos.

We welcome enrolments from diverse family types, and staff are employed strictly according to the principles of equal opportunity.

We are aware that inclusivity is an ongoing challenge. Therefore, we are committed to regularly reviewing our policies and procedures to ensure that we are creating and maintaining an environment that is supportive and engaging for all school community members.

Yours sincerely,

Rabbi James Kennard

Principal

Amy Hershan President









